The Office of the Senior Vice President and Provost recognizes the importance of supporting faculty through mentoring. The goal is to ensure successful advancement and promotion, further institutional mission and statements of aspiration, and increase faculty retention and success. Faculty mentors and mentored faculty voluntarily enter a mentoring relationship for scholarly and career development. We mutually agree to the following goals and expectations for this mentoring relationship. We will periodically evaluate this agreement and adjust where appropriate.

**Primary Goals for the Mentoring Relationship** (select all that apply)

Assistance with teaching

Preparation for annual reviews

Discussion of scholarship and opportunities

Research collaborations

Learn department governance and context

Learn college governance and context

Learn university governance and context

Assistance with student mentoring

Assistance in grantsmithing

Review proposals and manuscripts

Network within/outside Iowa State

Network at professional organizations

Build community at Iowa State and central Iowa

Work-life integration

Other

**Duration of mentoring relationship**

Beginning date:       Ending date:

**Frequency of meetings**

We agree to meet at least       time(s) each semester. If either of us cannot attend a scheduled meeting, we agree to notify the other party in advance and attempt to reschedule.

**Non-Disclosure**

Issues discussed within our mentoring relationship are intended to remain confidential, unless otherwise agreed upon by faculty mentor/mentored faculty or as required by university policy (where applicable).

**Termination**

If any faculty mentor/mentored faculty requests to terminate the mentoring relationship for any reason, they may do so by notifying the department chair/school director. The department chair/school director will establish another mentoring relationship for the mentored faculty member. The department chair/school director may also consult with their Associate Dean (if necessary).

**Non-Binding**

Advice provided as part of this mentoring program is guidance and is not binding for the mentored faculty member. In addition, following any advice provided is not a guarantee of any career outcome. It is the mentored faculty member’s responsibility to use their best judgment in making their own decisions about their faculty career. Consultation with the department chair/school director or other faculty mentors may help in certain situations.

**Evaluation**

We agree to participate in evaluation of the mentoring program at the end of the academic year, or, where applicable, upon the conclusion of our formal mentoring relationship.

Mentored Faculty Signature Faculty Mentor Signature

Mentored Faculty Printed Name Faculty Mentor Printed Name

Mentored Faculty Department & Rank Faculty Mentor Department & Rank

Mentored Faculty Date Faculty Mentor Date

Second Faculty Mentor Signature

Second Faculty Mentor Printed Name

Second Faculty Mentor Department & Rank

Second Faculty Mentor Date

Each party is encouraged to retain a copy of this Faculty Mentoring Agreement. Return one copy to the Department Chair/School Director and one to Dean’s Office.

**For submissions and additional information**

Michael Retallick (Agriculture & Life Sciences)

Huifang Mao (Ivy College of Business)

Seda McKilligan (Design)

Sriram Sundararajan (Engineering)

Debra Sellers (Health and Human Sciences)

Arne Hallam (Liberal Arts & Sciences)

Lorrie Pellack (Library)

Jessica Ward (Veterinary Medicine)